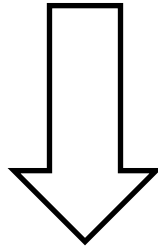


Director Appointment Procedures

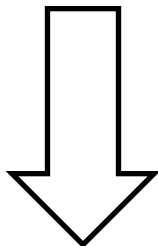
Step 1

Nomination Committee evaluate the present Board composition



Step 2

Nomination Committee reviews the profile of new Director and provides recommendation to the Board



Step 3

Appointment of new Director by the Board of Directors